MADISON ACADEMY

# E3 Program Criteria: Explore • Enrich • Excel

## Program Purpose

The E3 Program at Madison Academy is designed to provide targeted enrichment for high-achieving students whose academic performance and learning characteristics indicate a need for instruction beyond the traditional classroom. The program serves students in **grades 3–6** through **bi-weekly pull-out enrichment opportunities** that extend depth, complexity, and creativity in learning.

Placement in the E3 Program is dependent upon **program availability** and is determined using a **multi-criteria, data-driven identification process**.

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## Eligibility & Identification Process

Madison Academy uses **multiple objective measures** to identify students for participation in the E3 Program. No single criterion is used in isolation.

## Step 1: Initial Screening Criteria

Students must meet **at least two (2) of the three (3)** criteria listed below:

### 1. Academic Achievement

- **STAR Reading and/or Math Assessment:**
  Student scores at or above the **90th percentile** on the most recent assessment administration.

### 2. Academic Performance

- **Report Card Data**
  2nd grade only–No **N (Needs Improvement)** or **U (Unsatisfactory)** marks in core academic subjects on the most recent report card.
- 3rd-6th graders– no average grades below 85.

### 3. Teacher Characteristics Rating Scale

- Completion of the **E3 Teacher Characteristics Rating Scale**, which quantitatively measures observable learning traits.
- Students must meet or exceed the **school-established cutoff score** (e.g., **16 out of 20 possible points**).

## Step 2: Aptitude Assessment

Students who meet the initial screening requirements will be recommended for aptitude testing.

With parent/guardian consent, Madison Academy will administer the:

- **Naglieri Nonverbal Ability Test, Third Edition (NNAT3)**

**Qualifying Score:**

- **Nonverbal Ability Index (NAI) of 120 or higher**
  *or*
- **Percentile Rank at or above the 90th percentile**

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## Step 3: Placement Determination

Final placement decisions will be made using a **body-of-evidence review**, which may include:

- STAR assessment data
- NNAT3 results
- Report card performance
- Teacher Characteristics Rating Scale score

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## Notification & Scheduling

Families of eligible students will be notified **within 1 week of receiving aptitude test results**. The E3 Instructor will collaborate with classroom teachers to determine appropriate scheduling for enrichment pull-out sessions and coordination of classroom support.

## Program Alignment

The E3 Program aligns with Madison Academy's mission to develop students academically, creatively, and spiritually. Through intentional enrichment experiences, students are encouraged to cultivate the gifts the Lord has given them in order to grow, serve, and reflect His excellence.